



Alison Kimm- Associate

Personal Profile:

Associate at LOD Care and Case Management Ltd.

I am a highly organised and proactive person who enjoys working closely with my clients, their families and their care teams to ensure that they get the highest level of care and support possible. Throughout my career in the care field, seeing my clients - whether they are children, young adults or the elderly - develop and achieve is something I take great satisfaction in.

I am a good communicator and in all my roles I have had to develop and maintain open lines of communication, whilst being respectful of feelings and emotions. I am calm and committed to my work and can problem-solve and multi-task efficiently; skills I have developed throughout the whole of my working career.

Experience:

- Working with children aged 0 – 12 years in various settings
- Working with the elderly infirm in residential care
- Supporting a young spinal injury patient in an independent living scheme
- Acquired Brain Injury
- Dementia and Alzheimer's

Accredited Courses:

- BA Hons Childhood and Youth Studies
- Certificate in Early Years Practice
- NC Nursery Nursing

Training:

- Nutrition
- First Aid
- Safeguarding Children
- Moving and Handling

Background:

My career to date has wholly been in the care sector, predominantly with children, but also in the community and in care homes. As a result of this, I have gained a wealth of experience working closely with people from all backgrounds and abilities.

It has always been important to me to provide the highest quality of care to the individuals that I work with, while maintaining dignity and being mindful of their differing needs and requirements.

I started my career in childcare, working in nurseries and as a private nanny. I have always had an interest in Child Development, and this gave me the opportunity to work closely and learn first-hand how children develop and can achieve with the right support around them. I went on to complete a BA Hons in Childhood and Youth Studies through the Open University to further my knowledge on this topic. This covered all aspects of child development as well as modules in Psychology, Social Science and Research.

I have also spent time working in a Care Team supporting a young tetraplegic while he went to Leeds University. Seeing how he coped with day to day life and the challenges he faced was inspiring. From there, I furthered my care experience by working in the community; supporting people from different backgrounds and with a wide range of needs, such as MS, early Dementia, Parkinson's Disease and impaired sight. To be able support these people and be a part of enabling them to stay in their homes was very satisfying. In both of these roles, I had to work closely with other professionals and communication was vital.

I constantly draw on my experience to help my clients, families and care teams, as well partaking in appropriate training to further my skills and through working with a wide range of clients, continue to learn and develop daily.

Joining the world of Case Management has given me the opportunity to apply all my previous experience and knowledge into helping clients and their families, and I feel privileged to be able to work in such a worthwhile field.