



Rebecca Johnson – Associate

Personal Profile:

Associate at LOD Care and Case Management Ltd.

I have worked within the care industry for the past 15 years. With the experience and skills I have developed, I have always found working closely with individuals, their families, and associated professionals hugely rewarding. I have, however, always remained focused on the primary goal of providing the highest level of quality care.

The requirement to communicate clearly and concisely at every level is vital to success in reaching the best results for individuals. I can adapt my communication skills to meet the needs of the client and family by providing open lines of communication, as well as being sensitive to the feelings and emotions of everyone involved.

I work effectively under pressure and am excellent at multitasking. I am calm and composed in crisis situations whilst working to create the best possible solutions. I am passionate, dedicated and driven by the desire to create positive person-centered outcomes for clients and families to enable them to lead fulfilling lives.

Experience:

- Team Leader/ Assistant House Manager
- Complex Epilepsy
- Gastronomy Management
- Autism Spectrum Disorder
- Positive Behavior Support
- Intensive Interaction
- 1:1 Delivery of Structured Education Program
- Cerebral Palsy

Personal Qualification:

- Level 3 Health and Social Care Diploma

Training:

- Medication Administration
- Health and Safety
- Writing Risk Assessments
- Fire Safety Awareness
- Food Safety
- Safer Recruitment
- Epilepsy First Aid
- Infection Control
- Moving and Handling
- Mental Capacity Act and Deprivation of Liberties
- Safeguarding of Children and Young People
- GDPR
- Equality and Diversity
- Basic Life Support
- Leadership Training
- Mentoring

Background:

In my previous role as a **Team Leader** within a college residential care environment, I was responsible for the day-to-day care and management of a home for 6 young people aged 19-25. The many varied needs of these young people were complex and some had life-limiting conditions. I provided them with a homely and nurturing environment where they were able to thrive and gain many independent skills which will remain with them throughout their lives. Working in this residential care home alongside multidisciplinary teams enabled me to not only broaden my person-centered care and communication skills but to strengthen my expertise of managing a team of support workers whilst working within CQC guidelines.



I started my career working within family homes as a nanny caring for young children with Autism Spectrum Disorder and their siblings. One family, in particular, employed me to travel with them to America so their child could attend an intensive therapy program. It was my responsibility to work alongside the American therapists in order to provide feedback to the UK therapists and ensure a consistent approach for the child allowing the therapists to achieve excellent progress. I was also responsible for providing constructive downtime for the child to combine all aspects of the therapies in a fun and creative way to help maintain their progress and development. Working closely with this family enabled me to see firsthand what day-to-day living is like with a young child with complex needs and the many adaptations that may be needed in order to allow the child to thrive.

Combining my many years of caring experience, skills and knowledge, I am pleased to provide a high level of sustainable person-centered service to meet the complex needs of my clients as an Associate Case Manager.